

# Finance for Non-Finance Professionals programme

By Grant Thornton Learning & Development Academy in India

Delhi, Mumbai, Bengaluru



# Grant Thornton Learning & Development Academy: Getting non-finance professionals up to speed

Grant Thornton Learning & Development Academy is an upskilling service offering of Grant Thornton in India providing result-oriented finance and accounting courses to professionals and students. Our impactful programmes can be customised to help you gain skills and capabilities in your area of interest.

In a digital age, we strongly believe in retaining the advantages of a classroom environment, making the most of group learning while paying attention to resolving individual queries. Our trainers are seasoned experts who will share their journey along with best practices followed in the industry.

Grant Thornton Learning & Development Academy will leverage Grant Thornton's rich experience in different domains across various industries and its knowledge base to share practical insights, helping participants understand and learn critical concepts.

## How we are different

**Practical approach to explain concepts, backed with case studies and simulations**

**Vast knowledge base and experience**

**Customised training as per client requirement**

**Regular feedback to monitor training effectiveness**

**Cost-effective**

**Post-training support and query management**

## Our top programmes

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**Finance for Non-Finance Professionals**

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**Diploma in IFRS ACCA**

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**Certification in Blockchain**

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**Certification in Financial Modelling and Valuation**

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**Masterclass on ESOPs and Other Equity-Linked Long-Term Incentives**

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**GST Training**

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**Excel Boot Camp**

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## Why finance training matters

**Finance is an important measure of the performance of companies and individuals. Managers in every function need to understand its importance and relevance while making business decision.**

Finance for Non-Finance programme is designed to develop financial skills among professionals working in non-finance functions like HR, production and sales and marketing to help them make business decisions and facilitate smooth communication with the finance team.

### Programme: Finance for Non-finance Professionals

Our three-day programme will guide you on how the finance function operates in corporates and elaborate on the use of the information provided by different functions while preparing financial statements. Participants will gain an understanding of the techniques and principles used to prepare financial statements.

The programme will also focus on the different types of costs involved and the relevance of each while making a decision along with working capital management and variance analysis among other things.

The programme objective is to raise the financial awareness of professionals and enable them to make better short-term or long-term decisions in managing their businesses.



#### Who it is for

- Head of functions like HR, production and R&D
- Middle-level managers
- Independent directors
- Startup founders and investors
- All non-finance professionals



#### Deliverables

- Three days of classroom training
- Course handouts
- Case studies and simulations
- Assessments
- Post-training support – Query management
- Certificate of participation



#### Learning outcomes

- Understand and interpret financial statements
- Prepare P&L and budget for their functions/departments
- Understand the importance of cost in decision-making and identify areas for cost reduction
- Understand working capital and its management
- Understand basics of the Goods and Services Tax (GST)

# Programme agenda

## Day 1

### 1 Understanding and interpreting financial statements

- Balance sheet
- Profit and loss accounts
- Cash flow statements
- Profit vs Cash flows

### 2 Analysis of financial statements

### 3 Debt vs Equity – Financing decisions

## Day 2

### 4 Working capital management

- Working capital and its components
- Working capital cycle
- Working capital finance
- Working capital management & decision making

## 5 Cost concepts

- Concept of fixed and variable costs
- Make or buy decisions

## 6 Overview of Goods and Service Tax (GST)

## Day 3

### 7 Budgets and budgeting techniques

- Need and type of budget
- Variance analysis

### 8 Capital budgeting

### 9 Personal finance planning

### 10 Overview of Companies Act

## What our participants say

It was really a great learning experience, which really can't be expressed in a small feedback box. For me, the training module 'Finance for Non-Finance' has made my boardroom experience and understanding far more refined and helped broaden my thought process.

**Mitesh Dave**  
Metropolis Healthcare Ltd.

It was great learning from this training program. It was great presentation with participatory approach and interactive sessions including examples, which were really enjoyable and informative. Both the trainers were highly experienced and aware about the current market and industries, and the examples were really useful. The trainers presented the sessions very enthusiastically. Great thanks to Grant Thornton!!!!

**Aditya Pradhan**  
GTI

The content covered in the workshop was very good. The trainers' knowledge was very good and they were able to explain in detail all questions asked by the participants.

**Keyur J Bhatt**  
Paramount Ltd

## Schedule

	Delhi	Mumbai	Bangalore
<b>Date</b>	28, 29, 30 November 2019	21, 22, 23 November 2019	05, 06, 07 December 2019
<b>Venue</b>	Aerocity office	TBD	

## Fees:

**INR 15,000 + taxes**

### Our fees include

- 24 hours of face-to-face session
- Refreshments during sessions
- Handouts

### Our fees exclude

- Any travel for customised batches

## For bookings, contact

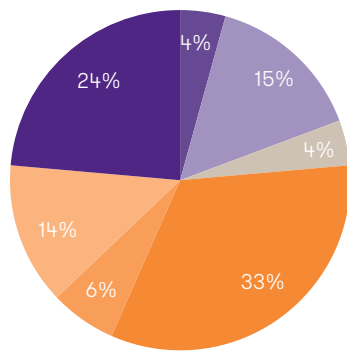
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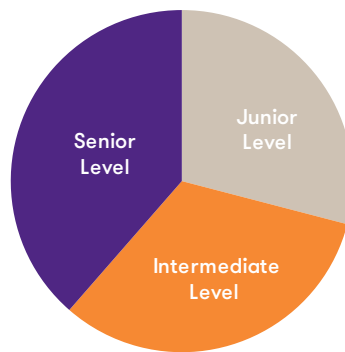
# Participant profile

Industry

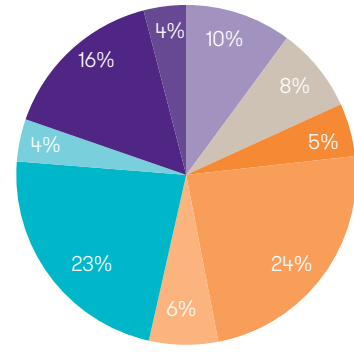


■ Trading ■ BFSI ■ Consultancy  
■ Healthcare ■ Manufacturing  
■ Services ■ Technology

Level of Management



Domain

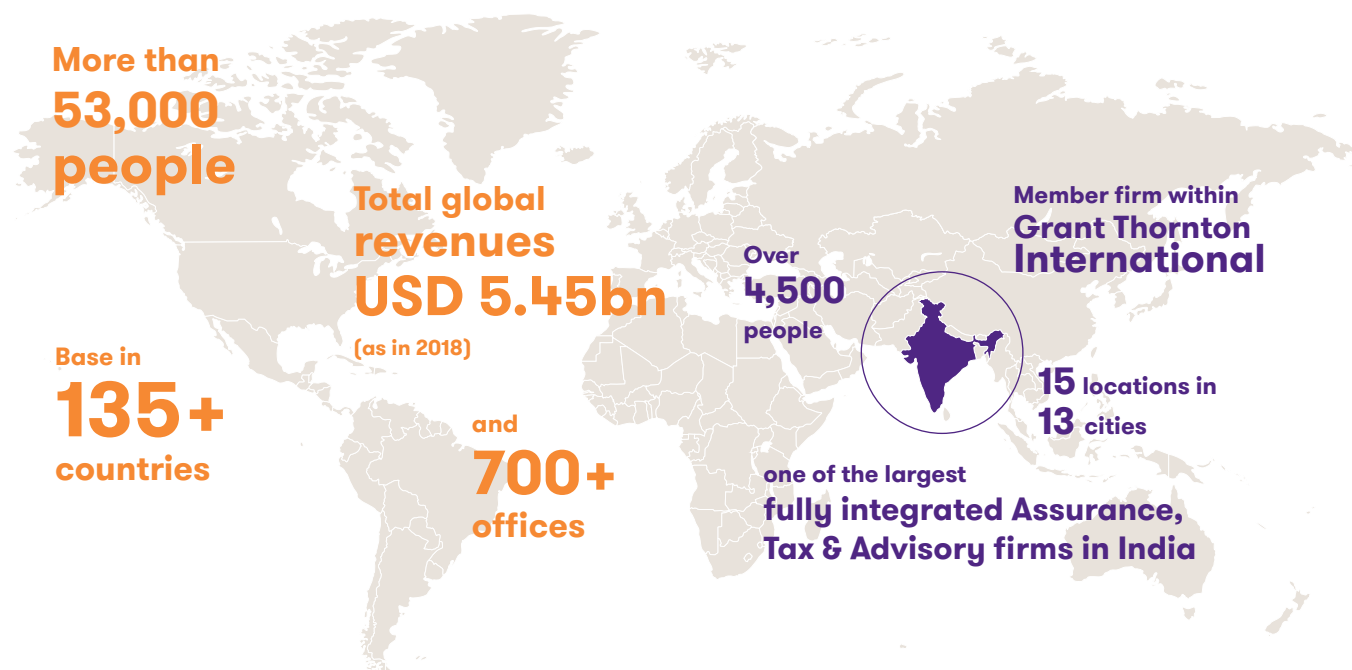


■ Sales ■ Supply chain ■ Consulting  
■ Engineering ■ Human Resource  
■ Management ■ Marketing

## Snapshots of our programmes



# About Grant Thornton



## 6 compelling reasons to consider Grant Thornton



## To know more about our solution, please contact:

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